



AERONAUTICAL COMMUNICATION OFFICERS' ASSOCIATION (INDIA)

REGN. NO. S/12373

CENTRAL HQ : T-1/6, I.N.A. COLONY, NEW DELHI-110023

CHQ/GS-007/2014

03.03.2014

To,

Shri S. Bhattacharjya,

ED CNS-OM

Airports Authority of India,

Rajiv Gandhi Bhavan,

New Delhi-110 003

Subject: Points for discussion during forthcoming GM's meeting at CATC

Sir,

We have given in writing the issues facing com(ops) for the last years GM's meeting at CHQ. We were expecting some feedback and solution to the issues raised by us but for the past one year no issue has been solved.

Hoping against hope that the issues raised by us now shall receive a serious consideration in the above meet, I am sending once again the issues confronting the Communication (ops) as on date.

1. **Deployment** The proportionate deployment of electronic personnel has been our rational demand since the beginning without any positive outcome. The reason for not implementing the available solution can be discussed in the meeting to understand the constraints and resolve the issue. Acute shortage resulting in combination/ closure of important channels takes place at all the station and all the GM'S are aware about this.

The solution to this problem will also help the GM's to manage the situation easily.

Mumbai needs a n immediate attention in this regard as large number of Com (ops) executives are due for transfers due to superannuation and the deployed electronic personals in Com(ops) are also due for unpopular posting. Accordingly a huge shortage will be created in com (ops). To overcome this problem the transfer of electronic personnel may be withheld till situation improve as a special measure.

2. **HFRT receivers/ Transmitters problem:** The non availability of proper receivers along with antenna system for HFRT has been highlighted time and again without any positive outcome. This issue may be deliberated upon and some time bound solution is found.
3. **Review of Proficiency/Rating Allowances:** This has already been done in the ATC long back and we are not aware the reason for not doing so in CNS. This issue needs to be revisited in the meeting. The new avenues for proficiency allowance for the system not included in the present rating system may also be studied and included in the revised list.

We have written a letter dated 23.05.2013 and 16.01.2014 pointing out the dilution in awarding the proficiency allowance in CNS. Unfortunately no action has been taken although you have agreed with our view in principle. It is requested that the policy in this regard may be reviewed and proper decision as suggested by us may be implemented.

4. **Training for Com(ops) personnel's:**

a) Till now RTCs across the country are hardly conducting any training course for Com (ops). In the CNS circular no. 04 of 2012 no mention has been made about the training on Com(Ops) facilities. Reasons for this and also the remedial measures have to be found in this meeting.

b) The Com (ops) personnel are working in Automation at major stations like Chennai, Bangalore, Hyderabad etc but they are denied the opportunity to undergo the prescribed training at CATC/RTC. This discrimination was brought to your notice and in spite of your assurances none of the executive of Com(ops) has been sent for the course. The respective GM's may be asked to treat them at par with others working in Automation and sent them for course.

c) Frequent course in AMS at CATC may be conducted immediately for Electronic personnel in order to have sufficient trained manpower to man the position being caused due to mass retirement of Com (ops) executives. Mumbai may be give the top priority in this case.

5. **AMHS operation at Mumbai:** Although the system is in operation at Mumbai for a long time and is likely to be expanded at other stations, neither staff has been sanctioned nor any suitable training/rating program has been designed. The problem has to be looked comprehensively and all possible steps need to be taken to review the situation due to the introduction of new system.

6. **Frequency Management:** This has assumed importance and the work have increased many folds. Ad-hoc arrangement to carry out this important function needs to be relooked and proper infrastructure is required to be created up to the Regional level for which manpower and other requirements needs to be studied and implemented.

We sincerely hope that these and other important issues facing the Com (ops) will be discussed in the said meeting and a necessary feedback is provided to us on your return to Delhi.

Yours sincerely



(ALOK VARSHNEY)
General Secretary

Copy to :1. Member (ANS)/GM (COM), CHQ.
2. GM (COM)/ CIC CATC Allahabad.